

Our plans to join Sutter Health

In Minnesota and across the country, patients are experiencing barriers to access and affordability as health systems face significant challenges including workforce shortages, reimbursement pressures, rising care delivery costs and growing denials from insurance companies.

Given Allina Health's vitally important role in our community, joining Sutter Health is a proactive solution that will help ensure we can continue to grow to meet the changing needs of the communities we serve.

Together, we will expand access to high-quality affordable care, grow and support the local workforce and build a stronger, more sustainable healthcare future for Minnesota and western Wisconsin. With our combined expertise, complementary strengths and more than \$2 billion in investment, joining Sutter Health will enable us to do more for the people we serve.

**MORE THAN
\$2 BILLION
IN INVESTMENT**
*in local healthcare
will support:*

EXPANDING ACCESS

- Open **new locations** for more patients to get care close to home
- **Improve affordability** by increasing access to convenient care in lower-cost settings, including clinics, urgent cares and same-day surgery centers
- Build on the strong talent and expertise of Allina Health's team through **recruitment of more physicians and APPs** to serve more patients and make it easier to get appointments

BUILDING THE BEST PLACE TO WORK AND PRACTICE

- Build **new pathways** for care team members' career growth, leadership and professional development
- Grow the frontline **healthcare workforce** to serve patients as we expand Allina Health's care network and add new facilities and capabilities
- Expand **graduate medical education and training** programs to grow the pipeline of local healthcare professionals
- Invest in **technology** that helps caregivers spend more time with patients and less on paperwork

ADVANCING CARE AND INNOVATION

- Strengthen Allina Health's leading **specialty institutes** to improve patients' access to leading specialized care
- Expand local access to life-saving **clinical trials** and the most advanced treatments
- Invest in **technology and digital tools** that make it easier to find care, schedule appointments, connect with care teams and manage health

STRENGTHENING COMMUNITIES

- Deepen **partnerships** with local organizations supporting community health and well-being
- Build on our commitments to meeting community needs, including **rural health**

Continuity for our PATIENTS, COMMUNITIES AND CARE TEAM MEMBERS

Patients can continue to rely on their same doctors and care teams.

We know how important compensation, benefits and workplace protections are to our care team members. Offering competitive pay and benefits will continue to be a priority for the combined organization. We will honor all existing collective bargaining agreements including pension-related provisions.

Allina Health will maintain its name, brand and regional headquarters in Minneapolis.

Donations to Allina Health Foundation will continue to be used according to donors' intent.



About Sutter Health

Sutter Health is a comprehensive nonprofit health system serving urban, rural and remote communities throughout Northern and Central California. Our plans for Minnesota and western Wisconsin are informed by Sutter's success and proven capabilities delivering results in California:



Learn More:

alltogetherbetter.com/sutter

80 new ambulatory care sites opened since 2022

3,500 physicians and advanced practice clinicians recruited since 2023, including **900** primary care providers

575 residents and fellows to be trained across **39** graduate medical education programs by the end of 2027

16 hospitals with "A" Leapfrog Safety Grades, up from 2 in 2022

86% of employees and physicians recommend as a good place to work and practice

\$23M invested in primary, urgent and behavioral healthcare in remote California counties in 2025

\$1B in community benefit programs and services in 2025, including charity care, unreimbursed costs of caring for patients with Medicaid, healthcare professional training and education, as well as investments in programs to address identified community health needs

150+ partnerships with community organizations to improve health and well-being